

(Run by: Kunhitharuvai Memorial Charitable Trust)  
Recognized by AICTE and affiliated to APJ AbdulKalam  
Technological University



**KMCT**  
COLLEGE OF ENGINEERING

## **INTERNAL COMPLAINT COMMITTEE**

KMCT is a coeducational institution providing equal opportunities to all men and women work together in a congenial atmosphere, however if there are any complaints involving physical contacts or advances and any unwelcome physical, verbal or nonverbal expressions of a sexual nature; it is addressed and appropriate action is taken. This cell aims at sensitizing the students and staff to work diligently to prevent sexual harassment in the college. Complaints of sexual harassment shall be lodged with the Committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

It is formed according to the provisions of the POSH ACT-Sexual Harassment of Women at Workplace Act of 2013, 9<sup>th</sup> December 2013. (Prevention, Prohibition and Redressal). It is also mentioned in University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015- 2<sup>nd</sup> May 2016

### **OBJECTIVES OF INTERNAL COMPLAINT COMMITTEE**

- To prevent sexual harassment at workplace.
- To prevent discrimination and sexual harassment against girls by promoting gender amity among students and employees
- To conduct periodical programs on women empowerment.
- To provide conducive environment and congenial atmosphere for women.



## INTERNAL COMPLAINT COMMITTEE – KMCT CE – 2022

Sl. No.	Name of the Member	Designation of the Member	Role in Committee
1.	Dr. Jaya C K	HOD- Electrical Engineering Department	Chairperson
2.	Ms. Jayasree T J	Asst. Professor – Applied science Department	Member
3.	Ms. Bibitha	Non- teaching	Member
4.	Ms. Harshalatha T N	Lab assistant- Electronics& communication department	Member
5.	Mr. Ashraf M C	Asst. Professor – Applied science Department	Member
6.	Mr. Akshay Jose	Student final year	Member
7.	Mr. Agi George	Student pre final year	Member
8.	Ms. Anjana	Student pre final year	Member